ASHK By-Law:

Due Process for the <u>DevelopmentIssuing and Amending</u> of <u>Disciplinary Procedures</u>, Professional Standards—and—, Professional Conduct Codes and Actuarial Guidance Notes

Article 1617 of the Actuarial Society of Hong Kong Articles of Association states that the Council should have has the power to or cause to formulate be published Disciplinary Procedures. Professional Standards, Professional Conduct Codes and, Actuarial Guidance Notes (collectively referred to as "Procedures or Standards" hereafter), review the same from time to time and propose amendments thereto on any Procedure or Standard. The development of these Procedures and Standards (and the amendment of existing Procedures or Standards) should always follow the Due Process procedures as described below.

(a) Identification Stage

- (i) AThe process for issuing or amending a Procedure or Standard may be initiated by:
 - (1) the relevant Council Committee making a written proposal to formulate or review Professional Standards or Guidance Notes should be madethe Council in writingthat regard and the Council approving the proposal to proceed; or
 - (2) the Council, of its own motion deciding it is appropriate to proceed.

<u>The party</u> which <u>will</u><u>initiates the process in subsection (a)(i) – be it the Council Committee or the Council – is referred to as the "**Sponsor**" hereunder.</u>

- (i)(ii) At this stage, the Council shall decide as to-whether or not the Standard should be developed. to adopt an expedited process (referred to in subsections (b)(iii); (c)(iii); e(iii) and (f)(i) below) where:
 - (1) the Council Committee referred to in subsection (a)(i)(1) above considers that an expedited process is necessary and includes a request in that regard in its written proposal to the Council, stating the justifications for an expedited process; or
 - (2) the Council of its own motion considers it necessary to adopt an expedited process.

An approval for an expedited process requires a three-fourths supermajority vote of the Council.

(b) First Exposure Stage

- <u>(i)</u> The Council <u>appoints shall appoint</u> a Standing Committee <u>who arranges</u>, <u>which shall:</u>
 - (1) <u>arrange</u> for the preparation of an Exposure Draft, which <u>setsshall set</u> out the text of the proposed <u>Procedure or Standard as it will, where applicable, appear in the Members Handbook. <u>The draft is then sent;</u> and</u>
 - (i)(2) send the Exposure Draft to the Sponsor for its comments, and to the Professional Matters Committee for its comments on its the Exposure Draft's consistency with other standards Procedures or Standards.
- (ii) In circumstances where an expedited process has not been requested or approved as described in subsection (a)(ii) above:
 - After clearance by the Professional Matters Committee and the appropriate Council Committee, the draft is circulated to the members Sponsor as described in subsection (b)(i)(2) above, the Standing Committee shall circulate the Exposure Draft to the Members and any other person or organisation having in which the Sponsor and/or the Standing Committee believe(s) may have an interest in it.
 - Depending on the nature of the proposed <u>Procedure or Standard</u>, the Standing Committee may organise a workshop or <u>sessional</u> meeting at which <u>members would the recipients of the Exposure Draft referred to in subsection (b)(ii)(1) above may comment on the Exposure Draft.</u>
 - (ii)(3) Further or in the alternative, comments on the Exposure Draft may be encouraged to provide comments on the draft. The deadline for written comments should be at least one provided in writing within a period no shorter than one month from the date of circulation of the draft. Exposure Draft.
- (iii) The Standing Committee should In circumstances where an expedited process has been approved as described in subsection (a)(ii) above:
 - (1) After clearance by the Professional Matters Committee and the Sponsor as described in subsection (b)(i)(2) above, the Standing Committee shall circulate the Exposure Draft to, at a minimum, the Fellow Members for their comments.
 - (2) Depending on the nature of the proposed Procedure or Standard, the Standing Committee may call a special meeting at which the recipients of the Exposure Draft referred to in subsection (b)(iii)(1) above may comment on the Exposure Draft.

- (3) Further or in the alternative, comments on the Exposure Draft may be provided in writing within a period no shorter than one week from the date of circulation of the Exposure Draft.
- (iv) Where the Standing Committee receives written comments referred to in subsections (b)(ii)(3) and (b)(iii)(3) above, it shall acknowledge the receipt of written comments, and prepare a summary of the resulting comments.
- (v) Where the Standing Committee receives comments or has discussions with Members in workshop or meeting referred to in subsections (b)(ii)(2) and (b)(iii)(2) above, it shall prepare a summary of the comments and discussions.
- (vi) Following the process described in subsections (b)(ii) or (b)(iii) above, the Standing Committee shall recommend in writing to the Professional Matters Committee that the process be moved to either:
 - (1) the Decision Stage described under subsection (d) below; or
 - (2) the Second Exposure Stage described under subsection (c) below.
 - (iii) The Standing Committee should justify their recommendation and provide the summary of comments and/or discussion.— prepared under subsections (b)(iv) and (b)(v).
 - (iv) In circumstances where an expedited process is necessary, the draft Standard must, at a minimum, be circulated to the Fellows members of the ASHK. Comments may either be in writing, in which case the one month deadline as stated in section (b)(ii) may be shortened to an appropriate period of not less than one week, or in person by way of a special sessional meeting called by the Standing Committee. Whether a particular circumstance requires an expedited process is to be approved, by way of a three-fourths supermajority vote, by the Council at the Identification Stage as described in section (a).
 - (v) If, following consultation with members, minor or no amendments are necessary, the The Professional Matters Committee can shall consider the Standing Committee's recommendation provided under subsection (b)(vi) above and approve that the process be moved to the Decision Stage [Subsection (d)]. If however, major changes are required, the draft should move to the Second Exposure Stage [Subsection (c)].

(e)(vii) or the Second Exposure Stage as appropriate.

(c) The Standing Committee arranges Second Exposure Stage

- (i) Where the process is moved to the Second Exposure Stage as described in subsection (a)(i) above the Standing Committee shall:
 - (1) <u>arrange</u> for the preparation of a <u>secondrevised</u> Exposure Draft, to which <u>isshall be</u> attached the history of the proposed <u>standard and Procedure or Standard</u>, a description of the alternatives and why <u>they such alternatives</u> were rejected. <u>The draft is sent; and</u>
 - (i) send the revised Exposure Draft to the Sponsor for its comments, and to the Professional Matters Committee for its comments on its the revised Exposure Draft's consistency with other standards. After clearance by both the Professional Matters Committee and the appropriate Council Committee, it is circulated to the members and other interested persons or organisations.
 - (ii) Comments from members are sought in writing or via a workshop or sessional meeting, with the deadline for written comments being at least one month from the date of the draft's circulation.
 - (iii) The Standing Committee should acknowledge the receipt of written comments, and prepare a summary of the resulting comments and discussion.
 - (2) Procedures or Standards.
- (ii) In circumstances where an expedited process is necessary, the second draft must, at a minimum, be circulated to the Fellows members of the ASHK. The Standing Committee has not been requested or approved as described in subsection (a)(ii) above:
 - (1) After clearance by the Professional Matters Committee and the Sponsor as described in subsection (a)(i) above, the Standing Committee shall circulate the revised Exposure Draft to the Members and any other person or organisation in which the Sponsor and/or the Standing Committee believe(s) may have an interest.
 - (2) Depending on the nature of the proposed Procedure or Standard, the Standing Committee may organise a workshop or meeting at which the recipients referred to in subsection (c)(ii)(1) above may comment on the revised Exposure Draft.
 - (3) Further or in the alternative, comments on the revised Exposure Draft may be provide in writing within a period no shorter than one month from the date of circulation of the revised Exposure Draft.
- (iii) In circumstances where an expedited process has been approved as described in subsection (a)(ii) above:
 - (1) After clearance by the Professional Matters Committee and the Sponsor as described in subsection (a)(i) above, the Standing Committee shall

- <u>circulate the revised Exposure Draft to, at a minimum, the Fellow</u> Members for their comments.
- (iv)(2) The Standing Committee may decide notwhether to call for comments in this stage. However Where it decides not to call for comments, it must state the reasons for not calling for comments decision in the recommendation report to the Council Committee. Sponsor referred to in subsection (d)(i) below.
- (3) If, following consultation Where the Standing Committee decides to call for comments, depending on the nature of the proposed Procedure or Standard, the Standing Committee may call a special meeting at which the recipients of the revised Exposure Draft referred to in subsection (c)(ii)(1) above may comment on the revised Exposure Draft.
- (4) Further or in the alternative, comments on the revised Exposure Draft may be provided in writing within a period no shorter than one week from the date of circulation of the revised Exposure Draft.
- (iv) Where the Standing Committee receives written comments referred to in subsections (c)(ii)(3) and (c)(iii)(4) above, it shall acknowledge receipt and prepare a summary of the comments.
- (v) Where the Standing Committee receives comments or has discussions with members, minor or no amendments are necessary, Members in workshop or meeting referred to in subsections (c)(ii)(2) and (c)(iii)(3) above, it shall prepare a summary of the comments and discussions.
- (vi) Following the process can move described in subsections (c)(ii) or (c)(iii) above, the Standing Committee shall recommend in writing to the Professional Matters Committee that either:
 - (1) the process be moved to the Decision Stage. However, if major changes are still required, this Stage should described under subsection (d) below; or
 - $\frac{(v)}{(2)}$ the process described in subsections (c)(i) to (c)(v) be repeated.
 - The Standing Committee should justify their recommendation and provide the summary of comments and/or discussion prepared under subsections (c)(iv) and (c)(v).
- (vii) The Professional Matters Committee shall consider the Standing Committee's recommendation described under subsection (c)(vi) above and approve that the process be moved to the Decision Stage or the process described in sections (c)(i) to (c)(v) be repeated as as appropriate.
- (d) Decision Stage

- (i) When Where the Professional Matters Committee approves that the process be moved to the Decision Stage as described in subsections (a)(i) and (c)(vii) above, the Standing Committee is satisfied with the consultation process, it should shall submit a written report to the Sponsor containing, inter alia:
 - (i)(1) a recommendation to the appropriate Council Committee that the proposed Procedure or Standard be adopted. The recommendation should make it clear that:, stating clearly that:
 - the <u>Procedure or Standard is in the public best interest, of the public, the Actuarial Society of Hong Kong and/or the actuarial profession in general in Hong Kong;</u>
 - there is broad consensus among <u>actuaries Members</u> for its adoption—;
 - the <u>proposed Procedure or</u> Standard meets the requirements of Due Process; and
 - the <u>proposed Procedure or Standard</u> has been <u>discussed</u> with reviewed and approved by the Professional Matters Committee-;
 - (2) The report containing the Standing Committee's recommendation should contain a brief history of the proposed Procedure or Standard;
 - (3) a summary and a reasonable analysis of the comments received, and the from the consultation process described under sections (b) and (c) above, and (where appropriate) the reason(s) for the Standing Committee's decision against calling for comments under section (c)(iii)(2); and
 - (ii)(4) the recommended effective date of commencement.
- (iii)(ii) The Council Committee willSponsor shall decide, by way of a simple majority vote, whether or not to accept the recommendation—in the report submitted by the Standing Committee:
 - (iv)(1) If the Council CommitteeSponsor does not accept the recommendation, the draftproposed Procedure or Standard, together with the reasons for its rejection, is sent backshall be returned to the Standing Committee and the Professional Matters Committee for further evaluation.
 - (2) If the Sponsor accepts the recommendation is accepted, the process shall be moved to the Approval Stage as described under section (e) below.

(e) Approval Stage

- (i) Upon acceptance of the Standing Committee's recommendation under subsection (d)(ii)(2), the Sponsor shall submit the final draft of the proposed Procedure or Standard to the Council Committee submits the draft to the full Council for its approval. At this stage,
- (ii) In circumstances where applicable the Council may resolve that the Standard, if a Guidance Note, should be a Professional Standard, or if a Professional Standard, that it should be a Guidance Note. The Council must an expedited process has not been requested or approved as described in subsection (a)(ii) above, the Council shall approve the final Procedure or Standard by a simple majority.
- (v)(iii) In circumstances where an expedited process has been approved as described in subsection (a)(ii) above, the Council shall approve the final Procedure or Standard by a three-fourths majority supermajority vote—if adopted under the expedited due process procedures or a simple majority otherwise.
- (iv) Where applicable, the Council shall resolve that the Procedure or Standard be a Disciplinary Procedure, Professional Standard, Professional Conduct Code or Actuarial Guidance Note.

(e)(f) Sunset Provision

⁽i) Where a <u>Procedure or Standard beingis</u> approved by the Council <u>is approved</u> under an expedited process according to <u>section (b)(iv) or (c)(ivsubsection (e)(iii)</u> above, there <u>willshall</u> be <u>an automatic sunseta</u> provision <u>ofin the approval to the effect that the Procedure or Standard will automatically cease to <u>have effect after</u> 12 months from <u>the issueits effective</u> date <u>of the standard</u>.</u>